Faith in Action

Community Development

Report and Accounts of the Trustees

Financial Statements for the Year Ended 30 September 2020

Faith in Action Community Development

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Charity Details

Name:	Faith in Action Community Development
Registered Charity Number:	1153485
Address:	Holy Trinity Church Church Road Claygate, Esher Surrey KT10 0JP
Website:	faithinaction.co.uk

Trustees:

Linda Morgan (Chair)	(reappointed August 2020)
Roger Hidden (Treasurer)	(retired February 2020)
Barry Wakefield (Treasurer)	(appointed February 2020)
Steve Cramer	(reappointed August 2020)
Roger Marsden	(reappointed August 2020)
David Barnardo	(reappointed October 2019)
Miriam Schafer	(reappointed October 2020)
Sarah Slater	(appointed September 2019)

Bank:	Barclays Bank plc 6 Clarence Street Kingston Upon Thames Surrey KT1 1NY
Independent Examiner	Brian Howells

Report of the Trustees for the Year Ended 30 September 2020

Faith in Action Community Development (FIACD) is a charitable incorporated organisation registered with the Charity Commission for England and Wales. The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2020.

Background

FIACD arose from the vision of Faith Aguha. Faith was brought up in a traditional family in Katete (Mwaka 1), Uganda before coming to the UK in 2002. For many years, Faith supported through school many of the poorest children and young people in this remote area. She always had a much bigger, long-term vision in mind for her community and through partnering with Holy Trinity Church Claygate and Christian Engineers in Development, Faith fulfilled her next ambition. In 2014, a valley tank was completed, providing a year-round source of clean drinking water to Katete.

During this project, FIACD registered with the Charity Commission in August 2013. FIACD expanded Faith's educational sponsorship programme to include more disadvantaged children and in December 2014, a simple nursery school was opened. Its name Isaiah was taken from a verse in the book of Isaiah: **'See I am doing a new thing… I am making a way in the desert and streams in the wasteland'**. This verse continues to be inspirational to Faith Aguha and the charity.

Over the next four years, FIACD raised funds for and project managed a much bigger undertaking and on 3 February 2019, the new Isaiah Nursery & Primary School opened. By June that year, 143 children were registered, enjoying a much-needed education (many for the first time). Phase 1 of this school building provided four classroom blocks with toilets, school furniture and equipment, teachers' accommodation, a school kitchen and a water tank. Phase 2 added a caretaker's hut, school gates and solar panels for the school and teachers' accommodation.

Isaiah Nursery & Primary School is led by Head Teacher Denis Muhwezi (previously head of a school in Jinja) and Chair of the School Management Committee Revd Stuart Amanya (Church of Uganda). Denis is supported by seven qualified teachers, who teach a wide range of subjects (including English) throughout the primary school. Children follow the national

syllabus, take external exams, play sport and also learn important life skills, such as cooking, science and taking care of their health. Denis manages the school budget and identifies the poorest pupils who need reduced fees. Children attend weekly Christian services and the nursery building serves as a church on Sundays.

Purpose, Objectives and Performance

Purpose

The purpose of FIACD is to raise funds and provide grants for community development activities and projects in socially and economically disadvantaged communities in Uganda and nearby countries. For the last eight years, FIACD has raised funds for and provided grants to the community of Katete in SW Uganda (Mwaka Cell, Kenshunga Sub County, Kiruhura District). This community is remote – the nearest jobs, schools, markets and shops are two hours' walk away and the economy is at a subsistence level. The population comprises of poor land owners, poorer tenant farmers and very poor refugees, and access to high quality education is limited.

FIACD's focus this year was to provide sustainable, high quality education to more children in Katete and its surrounding areas. FIACD's belief is that high quality education can positively transform a child's life and transform their entire community. Due to the spread of the Covid-19 pandemic, Uganda went into a national lockdown in March 2020 and major Covid-19 restrictions continued throughout the year. FIACD therefore had to re-focus its efforts in supporting this community.

Objectives for 2019-2020:

1. Develop and expand Isaiah Nursery & Primary School, giving access to education to more of the poorest children living in the local areas.
2. Continue sponsoring the children and young people who are part of FIACD's educational sponsorship programme.
3. Ensure the ongoing security of the dam.
4. Strengthen the management of the projects in Uganda, including a trustees' annual visit.
5. Widen the UK supporters' base through building local UK partnerships, hosting a fundraising event mid-year and organising a sponsored event.

Achievement and Performance against Objectives

1. **Develop and expand Isaiah Nursery & Primary School, giving access to education to more of the poorest children living in the local areas.**

The school started its new educational year in January 2020. It was stable and growing and received a good report from the external school inspectors, reflecting its rising education standards. 191 pupils were registered (an increase of 50 from the previous year) with 91 boys and 100 girls. Approximately 35% of pupils lived just outside the area of Katete, 44% walked up to 4km to school and 21% walked up to 15km to school or stayed nearby (2019 figures). 32% of the school fees were collected in Term 1. This is lower than the 90% fees collected in 2019 because the Covid-19 lockdown disrupted the term before fees could be collected (last year's figure indicated that parents, who could afford to, were valuing the school, their fees helping the school provide subsidised education to children from more of the poorest families).

On 30 March 2020, Ugandan President Yoweri Museveni ordered an immediate 14-day nationwide lockdown in a bid to halt the spread of the coronavirus. The lockdown of schools continued throughout the year, with only a few exceptions. The pupils of Isaiah have therefore been busy helping their families at home or on the land. Head Teacher Denis Muhwezi and Chair of the School Management Committee Revd Stuart Amanya have continued to support the children, communicating to their parents and elders the value of continuing their education, for themselves and their community. In late May 2020, Denis delivered government learning materials to 124 primary school pupils across five villages, to help them continue their education the best they could.

Isaiah children collecting firewood

Before lockdown, it was identified that the increase in pupil numbers and the provision of education to older age groups would require further classroom space, and so in February 2020, following a substantial single donation, the trustees agreed to extend the school premises. Phase 3 of the school building started in June 2020 and a new classroom block, additional toilets and teachers' accommodation are nearing completion. This means that even more children will be able to access the high quality education they deserve.

FIACD has continued to pay the school staff's salaries throughout the Covid-19 restrictions, and this has enabled Denis and Stuart to successfully complete the initial government licensing for the school. FIACD's ability to fund this new building phase has provided local

employment during times of even greater financial hardship and uncertainty. The school buildings are being well looked after and are a powerful symbol of hope for the whole community. The school is ready to open as soon as the Ugandan Government restrictions are eventually lifted.

"Isaiah offers quality education to the vulnerable community – to help the poor families educate their children, who are the hope for the world."
Revd Stuart Amanya

Phase 3 of the school building with local building team and Revd Stuart Amanya

The new teachers' accommodation block nearing completion, mid-September 2020

Isaiah School staff, from left to right: P1 teacher Shallot (yellow top), middle nursery teacher Violah (patterned suit), infant nursery teacher Patricia (grey top), cook Jovia (orange dress), caretaker & night watchman Odongo (blue t-shirt), head of studies P4 teacher Jackson (checked shirt), P3 teacher & Scout/Guide leader Nicholas (red striped polo shirt), Revd Stuart Amanya (grey suit), Head & P5 teacher Denis Muhwezi (grey shirt), head of top nursery Dorothy (blue top). NB: P2 teacher Annet is missing from the photo due to sickness

2. Continue sponsoring the children and young people who are part of FIACD's educational sponsorship programme.

FIACD started the year providing educational sponsorship to 22 disadvantaged children and young people (7 primary, 8 secondary and 7 college students). The trustees have met and discussed each sponsored child – their family background, whether their siblings are being sponsored, their school/ college, payments per term/ year, length of support and the child's school performance and attendance. Coleb Kansiimi, a head teacher from a school 16km away, continues to efficiently manage the sponsorship programme on a local level for FIACD. Some students were able to continue their education this year but sadly, the Covid-19 restrictions disrupted the education of the rest and these students will likely have to repeat their school year when they are safely able do so.

"The best gift… being a beneficiary of this wonderful project… this life-changing mission."

Nelson Nabaasa, one of FIACD's first sponsorship graduates

3. Ensure the ongoing security of the dam.

The construction of a 5000 cubic metre valley tank (dam) was completed in 2014, with fencing and hedging added the following year. The community now has a year-round supply of clean water from a pump for household use and for its cattle. A local water users committee manages the operation and maintenance of the dam, with help from the health advisor to the Anglican Diocese of North Ankole in Rushere.

4. Strengthen the management of the projects in Uganda, including a trustees' annual visit.

A trustees' annual visit was provisionally scheduled for September 2020, however this had to be postponed due to the global spread of the coronavirus pandemic. The trustees have overseen projects remotely and have established over time good and trusted relationships with Head Teacher Denis Muhwezi and Chair of the School Management Committee Revd Stuart Amanya, both of whom manage Isaiah School, Coleb Kansiimi, who manages the sponsorship programme on a local level, and local builder Pascale Kateregga, who has proven his effectiveness in running the three school building phases.

5. Widen the UK supporters' base through building local UK partnerships, hosting a fundraising event mid-year and organising a sponsored event.

This year, FIACD attracted some new monthly donors, as well as four larger one-off donations (one of which enabled Phase 3 of the school building) and annual support from a company. In October 2019, FIACD organised two creative assemblies with the children of Claygate Primary School (a local UK school). Fliers were given to every home with the aim of attracting younger supporters and donors. A fundraising team was established and this team made plans for sponsored fundraising events in June and a supporters' 'Thank you' event later in the year. Unfortunately, these events together with plans for local UK partnerships have had to be postponed due to the Covid-19 restrictions.

Local pupils waiting for Uganda's nationwide lockdown to lift

Financial Review

FIACD's income for the year under review totalled £51,463 with an expenditure of £45,981. This resulted in a net increase in reserves of £5,482, which was attributable to:

i. The non-payment of pupil sponsorship while the children were absent from school due to the COVID-19 lockdowns.
ii. New supporters joining this year who donate through monthly standing orders, as well as four larger one-off donations and annual support from a company. The Treasurer reported that the overall financial situation remained healthy, with forecast regular income approaching forecast non capital expenditure.

The trustees place great significance on the need to be aware of the potential risks that the charity could face. The trustees give careful consideration to ensure that financial systems and controls are in place; monitor the operational systems and income and expenditure levels of the organisation; exercise controls over decisions taken on projects and capital costs; ensure that low overheads and appropriate administrative systems are in place that address the governance requirements for the organisation. FIACD places the highest regard on financial accountability and works towards being professional and efficient.

FIACD is non-profit making and applies any surplus income to its purpose.

Structure, Governance and Management

FIACD was registered as a charity in August 2013 (Number: 1153485). It is governed by a Memorandum and Articles of Association and is controlled by a board of trustees. The trustees are elected and their selection is based on the skills and contribution they can make to the effectiveness of the organisation. The trustees maintain overall control for the running of the charity and retain direct responsibility for the approval of projects and authorisation of payment to project partners. They take responsibility for all contracts and delegate the day-to-day responsibility to local teams.

ICO (Information Commissioner's Office) certification was renewed on 27 April 2020, demonstrating that FIACD's processing of personal data complies with the GDPR requirements, in line with the accountability principle.

In June 2020, the trustees agreed 5-year projections for FIACD and Isaiah Nursery & Primary School. These models have helped the trustees to make better informed decisions about income and expenditure.

The charity trustees met four times this year (January, February, April and June 2020) to review progress, approve budgets and to consider future programmes. The trustees are

thankful this year for volunteer assistance from Jill Marsden, Dale Todd, Denise Pavey, Hilary Atherton and Beth Sadler.

Objectives for 2020-2021:

1. Once Isaiah Nursery & Primary School is allowed to re-open (from Uganda's nationwide Covid-19 lockdown), expand pupil numbers, taking in more of the poorest children living in the local areas.
2. Continue the existing educational sponsorship programme.
3. Investigate the feasibility of a 'school meals programme'.
4. Monitor the effective operation of the dam.
5. Widen the UK supporters' base through increasing communications and building local UK partnerships.

Signed on behalf of the Trustees Board

Signed:

Date: .....

Linda Morgan, Chair

Independent Examiner's Report to the Trustees Board of Faith in Action Community Development

I report on the accounts of Faith in Action Community Development (FIACD) for the year ended 30 September 2020, which are set out on pages 11-13.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and whilst an independent examination is also not required, the trustees wish such an examination to be undertaken.
It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the charity's trustees as a body. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body for my examination work, for this report, or for the statements I have made.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Date: .....

Address:

Faith in Action
Community Development

Receipts and Payments

For the Year Ended 30 September 2020

	Note	2020 £ General Funds	2020 £ Restricted Funds	2020 £ Total Funds	2019 £ Total Funds
Receipts					
Grants	**2**	5,500	1,865	**7,365**	6,985
Donations		42,898	1,200	**44,098**	37,707
Total Receipts		**48,398**	**3,065**	**51,463**	**44,692**
Payments					
Education Sponsorship		2,603	1,865	**4,468**	8,018
School Construction		33,439	-	**33,439**	35,678
School Operating Subsidy		7,729	-	**7,729**	5,705
Project Governance		345	-	**345**	3,246
Total Payments		**44,116**	**1,865**	**45,981**	**52,647**
Net Surplus/(Deficit) for the Period		**4,282**	**1,200**	**5,482**	**(7,955)**
Funds					
Balance Brought Forward at 1 October		11,579	-	**11,579**	19,534
Net Surplus/(Deficit) for the Period		4,282	1,200	**5,482**	(7,955)
Balance at 30 September		**15,861**	**1,200**	**17,061**	**11,579**

Balance Sheet

As at 30 September 2020

	2020	2019
	£	£
Current Assets		
Cash at Bank and In Hand	17,061	11,579
Net Assets	**17,061**	**11,579**
Funds		
Restricted Funds	1,200	-
General Funds	15,861	11,579
Balance of Funds at Period End	**17,061**	**11,579**

Approved on behalf of the Trustees Board

Signed:

Date: .....

Linda Morgan, Chair

Notes to the Accounts

1 Accounting Policies

Accounting Convention

Financial statements are prepared on a receipts and payment basis, under the historical cost convention. This is consistent with Charity Commission Guidelines whereby CIOs with income less than £250,000 can prepare receipts and payments accounts.

Fixed Assets

At 30 September 2020, Faith in Action Community Development (FIACD) had no fixed assets. The policy is:

- to recognise fixed assets if they can be used for more than one year, recording them at cost or, if gifted, at the value to the charity on receipt; and
- to write them off on a straight-line basis over their estimated useful lives.

Income Recognition

Grant income is recognised upon receipt, provided that any conditions for receipt have been met. Any unexpended grant is carried forward in reserves. If any grant unexpended has been provided for a restricted purpose, any balance remaining is carried forward as a restricted fund.

Restricted Gifts

Restricted gifts are only used for the purpose for which they were given. If a restricted gift is unused for its nominated purpose, it will be returned to the donor or permission sought for an alternative use.

2 Grant Income

	General funds	Restricted funds	2020 Total funds	2019
			£	£
Holy Trinity Church Claygate	5,500	-	5,500	5,500
Nias Wheatley Trust	-	1,865	1,865	1,485
	5,500	**1,865**	**7,365**	**6,980**

3 Related Parties

One trustee is also a trustee of the Parochial Church Council of the Ecclesiastical Parish of Claygate (Holy Trinity Church Claygate). This charity donated £5,500 during this financial year.